

Job Description/Terms of Reference

Qualified individuals can apply for the position of Resident Programme Manager/Governance Expert Sudan by sending an email with CV and motivation letter to Sanne van Amerongen, Project Manager We Are Able! Sudan, at sanne.vanamerongen@VNG.nl, at the latest on the 16th of August 2021 under reference of “We Are Able! Sudan RPM”.

Proposed position	Resident Programme Manager/ Governance Expert
Background of the We are Able! programme.	<p>The We are Able! programme strives at co-creating inclusive governance for access to basic resources that leaves no one behind. We are able! focuses on empowerment, amplifying voices and creating resilience among people (including men, women and youth) with disabilities (also referred to as PWDs) and other excluded groups, particularly those faced with food insecurity in areas of protracted crises. While PWDs are the core target group of the We are able! program, we create benefits for other excluded groups like vulnerable women, youth in general, marginalised ethnic groups and internally displaced persons (IDPs), as applicable per context.</p> <p>The programme, funded by the Dutch Ministry of Foreign Affairs, is being implemented by a consortium consisting of ZOA, the African Disability Forum, SeeYouFoundation (Light for the World), the Leprosy Mission Netherlands, VNG International and The Hague Academy for Local Governance. The programme will be implemented together with the local partners in Burundi, the Democratic Republic of Congo, Ethiopia, South Sudan, Sudan and Sudan.</p> <p>VNG International is the International Cooperation Agency of the Association of Netherlands Municipalities (VNG) and is committed to supporting democratic local government worldwide. Financed by the Netherlands Ministry of Foreign affairs, and elaborated in collaboration with the consortium and local partners, VNG International will under this program focus on lobby and advocacy and will implement and coordinate the activities under pathway 3: ‘Strengthening Public Authorities’.</p>

	<p>By 2025, through engagement with public authorities (formal and informal powerholders), men, women and youth with disabilities and other excluded groups, through resilient and capable local CSOs/DPOs in six fragile and conflict-affected countries, are successfully influencing laws, policies, practices and norms for improved food security for all.</p>
<p>Background of the Country Programme and the assignment</p>	<p>We are Able! is implemented in Sudan specifically in Gedaref State. The programme focuses on lobby and advocacy by and for persons with disabilities and other marginalized groups to increase their access to basic resources such as land and water. The programme will be working with individuals directly as well as through their representative organizations, such as Disabled People Organisations (DPOs) and mainstream Civil Society Organizations (CSOs). Formal and informal authorities at local, national and international level will be involved to promote dialogue and a conducive enabling environment for change that ensures food security for those most at need in countries affected by conflict as well as by the impacts of the COVID19 pandemic.</p> <p>The outcomes of the We are Able! programme are:</p> <p><i>Outcome 1:</i> Women, men and youth with disabilities and other marginalized groups are actively participating in local DPOs and CSOs.</p> <p><i>Outcome 2:</i> Local and inclusive DPOs/CSOs are actively involved, legitimate and have more ownership in lobby and advocacy at all levels, and they are able to influence the gender-sensitive Local Inclusion Agenda and improve equal rights and access to productive resources for all.</p> <p><i>Outcome 3:</i> Public authorities are actively engaging with DPOs/CSOs to develop laws and practices and set norms for inclusive governance.</p> <p>* VNG International will coordinate and implement the activities under outcome 3</p> <p>The intermediary outcomes under outcome 3 are:</p> <p><i>Intermediary outcome 3.1:</i> The awareness and capacity of public authorities (formal and informal power holders) has increased to engage with CSOs/DPOs and individual women and men with disabilities and these groups feel that their needs are taken seriously, thus contributing to the legitimacy of public authorities.</p> <p><i>Intermediary outcome 3.2:</i> A local training curriculum on inclusive governance is developed and local trainers have the capacity to implement the curriculum.</p> <p><i>Intermediary outcome 3.3:</i> Public authorities have increased capacity to design and implement policies for the inclusion of women and men with disabilities (Local Inclusion Agendas).</p>

	<i>Intermediary outcome 3.4:</i> The capacity of public authorities to jointly foster a conducive environment for addressing the needs of women and men with disabilities has been strengthened.
Aim of this assignment	<ul style="list-style-type: none"> To represent VNG International and the We are Able programme and network on behalf of the organisation and the programme in Sudan; To coordinate the implementation of all VNG International activities for We are Able in Sudan, report on results and develop further programming based on lessons learned; To act as expert for technical assistance for the beneficiaries of the programme; To act as a master trainer on inclusive governance on behalf of The Hague Academy for Local Governance in Sudan;
Activities to be performed	<ul style="list-style-type: none"> Represent VNG International and the We are Able programme in Sudan, and participate in relevant networks; Communicate, facilitate and coordinate between representatives of VNG International, implementing partners, beneficiaries and stakeholders on a day-to-day basis; Conduct trainings in coordination with The Hague Academy for Local Governance; Carry out other activities as deemed necessary by the programme's leadership;
Outputs (expected deliverables)	<ol style="list-style-type: none"> Monthly progress report Financial reporting Deliverables per activity (if applicable) Input for Annual Work Plan and Annual Report Visibility materials, etc. Update VNG International on opportunities in Sudan
Reporting requirements	<ul style="list-style-type: none"> The Resident Programme Manager will report directly to the Country Programme Director and Manager in The Hague (NL) Formats for the different reports will be provided by VNG International and The Hague Academy for Local Governance
Minimum qualifications	<p>Education:</p> <ul style="list-style-type: none"> Advanced university degree (Master's degree or equivalent) in Public Administration, Social Sciences or another relevant field.

	<p>Professional experience:</p> <ul style="list-style-type: none"> • Minimum of 5 years of relevant practical working experience in the (local) government sector in Sudan; • Minimum of 5 years of experience with the formulation, implementation and monitoring of donor-funded capacity development programmes for (local) governments; • Experience with working in a politically sensitive environment; experience in fragile states is considered to be an asset; • Experience in and able to build and sustain a network in Sudan of people, organizations, and partners in sectors relevant for the implementation of We are Able in Sudan; already having a local government network is considered to be an asset; • Experience with working with people with a disability is considered to be an asset; • Experience in conducting and facilitating trainings is considered to be an asset; <p>Skills:</p> <ul style="list-style-type: none"> • Excellent knowledge of English and Arabic • Excellent Project Cycle Management and organizational skills; • Excellent reporting skills; • Excellent social, communication and networking skills, both oral as in writing; • Eye for conflict-sensitivity, gender-sensitivity and sustainability; • Pro-active and representative attitude; • Analytic and content-oriented; • Correct in administration; • Computer literate (Microsoft Office); • Able to work independently;
Period of the assignment	<p>Full-time position</p> <p>1 September 2021 – 28 February 2022 (with the possibility of extension)</p>
Place of the assignment	<p>Sudan, Gedaref State (with regular travel to the field and infrequent international travel).</p>
Contact details VNG International	<ul style="list-style-type: none"> • Karim Boussak, Country Programme Director, karim.boussak@vng.nl • Sanne van Amerongen, Country Programme Manager, sanne.vanamerongen@vng.nl