| **Overall Objective** |  | **Intervention** | **Objective verifiable indicators** | **Sources of verification** | **Assumptions** |
| --- | --- | --- | --- | --- | --- |
| Improved public services by local governments with respect to family planning and land registration for food security in Burundi | * Number of land related conflicts
* Number of land certificates
* Population growth rate
 | * Commission Nationale des Terres et autres Biens (CNTB)
* Ministry of Communal Development
* Index Mundi
 |  |
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| **Specific Objective** | **1** | ABELO is undertaking action that allows to provide services on decentralised land registration, councillors’ functioning and family planning to its members | 1. Strategic Plan 2014-2016 for ABELO developed and endorsed by all its members
2. Number of training and sensitisation materials on decentralised land registration, family planning and councillors’ functioning developed, disseminated and reviewed
3. Number of member communes’ staff trained by ABELO on decentralised land registration, family planning and councillors’ functioning
4. Number of formal contacts between ABELO and member communes
5. Exchange of experiences and mutual learning amongst member districts has been facilitated by ABELO
6. Consultation of ABELO with (national) stakeholders (by participating in the appropriate coordination mechanisms) around decentralised land registration and family planning
 | * ABELO Board decisions, minutes and reports of Board meetings
* ABELO Strategic Plan 2014-2016 and written proof of endorsement of the communes of the ABELO Strategic Plan 2014-2016
* ABELO annual plans
* ABELO financial accounts
* ABELO M-E system
* ABELO training and sensitisation materials on decentralised land registration, family planning and councillors’ functioning
* ABELO training and sensitisation materials distribution list
* Participants’ lists of trainings for member communes
* Minutes of ABELO membership consultation meetings and membership evaluation forms
* Minutes of ABELO consultation with (national) stakeholders
* Tool(s) for the exchange of experiences and mutual learning amongst member communes, e.g. a periodical newsletter, website, sms services and other communication materials and techniques
* Reports ABELO and VNG International experts and staff
 | * Individual member communes are eligible for training, since they have paid their membership fees
* Availability of sufficient staff at communes with adequate qualifications
* Central government HR policy implementation assures limited staff turn-over
* Willingness to commit to gender in national policies affecting the communes
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|  | **Results**  |
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| **1** | Increased capacity of ABELO to deliver services on decentralised land registration, councillor functioning and family planning to its members and organising platforms for exchange | 1. ABELO Board members have been consulted regarding the development of the Strategic Plan 2014-2016
2. ABELO strategies plan 2014-2016 is in place and describe the priorities of ABELO
3. ABELO strategic plan and annual plans are carried out and results are achieved
4. Strategies to mobilize resources (human, institutional and financial) are in place
5. Expertise of ABELO staff is adequate in view of the objectives of ABELO
6. Monitoring and Evaluation moments are determined and realised
7. Learning from within the organisation and from other organisations has taken place
8. ABELO management is able to deal strategically with external pressure and conflicting demands
9. ABELO is capable of handling external support coherently in its strategies and policies
10. ABELO is capable of integrating external support in an adequate way into their own strategy and operations
 | * ABELO Board decisions, minutes and reports of Board meetings
* ABELO Strategic Plan 2014-2016
* ABELO annual plans
* ABELO financial accounts
* ABELO M-E system
* Minutes of ABELO membership consultation meetings and membership evaluation forms
* ABELO platform instruments and events
* ABELO training and sensitisation materials on decentralised land registration, family planning and councillors’ functioning
* 5C assessment
* Reports ABELO and VNG International experts and staff
 | * Decision making ABELO is transparent
* Political leadership of ABELO is willing to be open over decision-making to central government and/or to their constituents
* Management of the administrative organisation in ABELO is willing to be open over policy preparation and implementation to the political leadership
* Decision making by political leadership of ABELO takes development objectives into account
* Number and composition of ABELO staff is adequate in view of the objectives of ABELO
* Relationships between politicians and administrative staff of ABELO are effective, there are no conflicts of competences
* ABELO’s funding levels (membership fees, development partners’ funding and payment for services) are adequate in view of the objectives of ABELO
* Political leadership of ABELO responds adequately to changes in the context and the environment
* The political leadership of ABELO encourages internal learning and reflection
* ABELO maintains relevant relationships with external stakeholders in private, civil society and central government arenas
* ABELO is accountable to central government and their constituents
* Political leadership of ABELO is capable of maintaining coherence between ambition, vision, strategy and operations
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|  | **Result 1:** The capacity of ABELO to deliver services on decentralised land registration, councillor functioning and family planning to its members and organising platforms for exchange has been strengthened |
|  | **Activities** |
| **1.1** | Conduct a baseline study of ABELO to assess the capacity gaps |  |  | * Political neutrality of ABELO
* Political stability
* Adequate ABELO staff and board in place
* Conducive national context for implementation of decentralisation
* Collaboration and coordination with other relevant capacity development institutions / agencies
* Members not inhibited to contribute positively their feedback to ABELO
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| **1.2** | Advice to ABELO on Board member consultation |  |  |
| **1.3** | Coaching to ABELO on the participatory development, endorsement and implementation of a realistic three-year Strategic Plan (for 2014-2016) |  |  |
| **1.4** | Train ABELO staff on decentralised land registration, councillors' functioning, and family planning |  |  |
| **1.5** | Support the development and distribution of materials on decentralised land registration and family planning. |  |  |
| **1.6** | Support the translation and distribution of the ABELO Councillors’ Manual in French/Kirundi. |  |  |
| **1.7** | Support ABELO to offer training to commune staff members in decentralised land registration, family planning and councillors’ functioning, and improvement of the training service. |  |  |
| **1.8** | Coaching of ABELO in elaborating a Monitoring and Evaluation system on ABELO services, beneficiaries’ needs and satisfaction and adequacy of materials. |  |  |
| **1.9** | Coaching of ABELO leadership in interpreting the data from the Monitoring and Evaluation system, which means interpretation of the level of member satisfaction with and adaptation of ABELO services. |  |  |
| **1.10** | Developing with ABELO tools for the exchange of experiences and mutual learning amongst member communes, e.g. a periodical newsletter, website, sms services and other communication materials and techniques. |  |  |